

CHAPTER 39: VILLAGE POLICIES

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GENERAL PROVISIONS

§ 39.01 PREVAILING WAGE RATES.

(A) To the extent and as required by “An Act regulating wages of laborers, mechanics and other workmen employed in any public works by the state, county, city or any public body or any political subdivision or by any one under contract for public works,” approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under the jurisdiction of the village is hereby ascertained to be the same as the prevailing rate of wages for construction work in the Cook County area as determined by the Department of Labor of the State of Illinois as of June of the current year, a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department’s June determination and apply to any and all public works construction undertaken by the village. The definition of any terms appearing in this section which are also used in the aforesaid Act shall be the same as in said Act.

(B) Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this village to the extent required by the aforesaid Act.

(C) The Village Clerk shall publicly post or keep available for inspection by any interested party in the main office of this village this determination of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

(D) The Village Clerk shall mail a copy of this determination to any employer, and to any association of employers and to any person or association or employees who have filed, or file their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workmen whose wages will be affected by such rates.

(E) The Village Clerk shall promptly file a certified copy of this section with both the Secretary of State and the Department of Labor of the State of Illinois.

(F) The Village Clerk shall cause to be published in a newspaper of general circulation in the Village of Matteson a notice of its determination, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

(Ord. 1498, passed 7-6-92; Am. Ord. 1703, passed 6-15-98; Am. Ord. 1732, passed 6-8-99; Am. Ord. 1770, passed 6-19-2000; Am. Ord. 1817, passed 6-18-2001; Am. Ord. 1851, passed 6-3-2002; Am. Ord. 1918, passed 6-16-2003; Am. Ord. 1984, passed 6-7-2004; Am. Ord. 2043, passed 6-20-2005; Am. Ord. 2077, passed 6-19-2006; Am. Ord. 3021, passed 6-18-2007; Am. Ord. 3063, passed 6-16-2008)

EMPLOYEE RESIDENCY REQUIREMENTS

§ 39.15 TITLE.

This subchapter shall be known as the “Matteson Employee Residency Ordinance.”
(Ord. 1553, passed 4-18-94)

§ 39.16 DEFINITIONS.

For the purpose of this subchapter, the following definitions shall apply unless the context clearly indicates or requires a different meaning.

RESIDENCE. This term is synonymous with domicile, meaning the place where a person lives and actually resides as the person’s permanent abode or home and requires that person’s physical presence and intent to make that location his/her or her permanent home.

VILLAGE. The municipal boundaries of the Village of Matteson, Cook County, Illinois.

VILLAGE EMPLOYEES. All employees of the village who shall be hired after the effective date of this subchapter.

(Ord. 1553, passed 4-18-94)

§ 39.17 APPLICABILITY.

The provisions and requirements of this subchapter shall apply only to new employees who begin employment after the effective date of this subchapter, and for only the following full-time positions, namely, to wit: police officers, police sergeants, police lieutenants, police commanders, Deputy Police Chief, community service officers, and all other sworn positions, sworn supervisors or command staff positions which may be created or established in the future; firefighter, firefighter/paramedics, firefighter/inspectors, fire lieutenants, Deputy Fire Chief and all other sworn positions, sworn supervisors or command staff positions which may be created or established in the future; public works maintenance workers, public works foreman, public works mechanics and any other such maintenance or supervisory positions which may be created or established in the future.

(Ord. 1553, passed 4-18-94)

§ 39.18 RESIDENCY REQUIRED.

All persons who begin employment in positions described in § 39.17 after the effective date of this subchapter shall either be residents of the village at the time that they are hired, or they shall become residents of the village within 18 months of the beginning of their term of employment, and shall thereafter continuously reside within the village while so employed by the village. The 18-month period described in this section shall begin on the effective date of employment, notwithstanding that at the time of the commencement of the employee's hiring the employment shall be contingent upon any required probationary period.

(Ord. 1553, passed 4-18-94)

§ 39.19 FAILURE TO ESTABLISH OR MAINTAIN RESIDENCY.

In the event that any village employee required to maintain a village residence shall fail to comply with the provisions of this subchapter, then he or she shall be discharged from his or her employment by the village. Such dismissal shall be effective upon written notice to the employee by the Village Administrator.

(Ord. 1553, passed 4-18-94)

§ 39.20 DETERMINATION OF NON-RESIDENCE.

Prior to the dismissal of an employee for non-compliance with the residency provisions of this subchapter, the Village Administrator shall conduct an investigation of all relevant facts concerning the employee's failure to maintain residency in the village. Within seven days after the written notice of dismissal by the Village Administrator, the decision of the Village Administrator may be appealed in writing by the dismissed employee to the President and Board of Trustees, and they shall render a decision within 30 days after receipt of the appeal.

(Ord. 1553, passed 4-18-94)