

MATTESON POLICE DEPARTMENT

NOW HIRING ENTRY LEVEL POLICE OFFICERS AND LATERAL TRANSFERS

The Village of Matteson is now accepting applications for **Entry Level Police Officers and Lateral Transfers** for the Matteson Police Department (MPD). If your skillsets include the following qualities, then you will want to be a part of the Matteson Police Department.

- ❖ Good communication skills and the ability to listen empathetically.
- ❖ High level of integrity where you instill trust in the people you serve.
- ❖ A strong sense of resilience and the ability to put personal feelings aside.
- ❖ Motivated by working for something greater than yourself.

Entry Level Police Officer

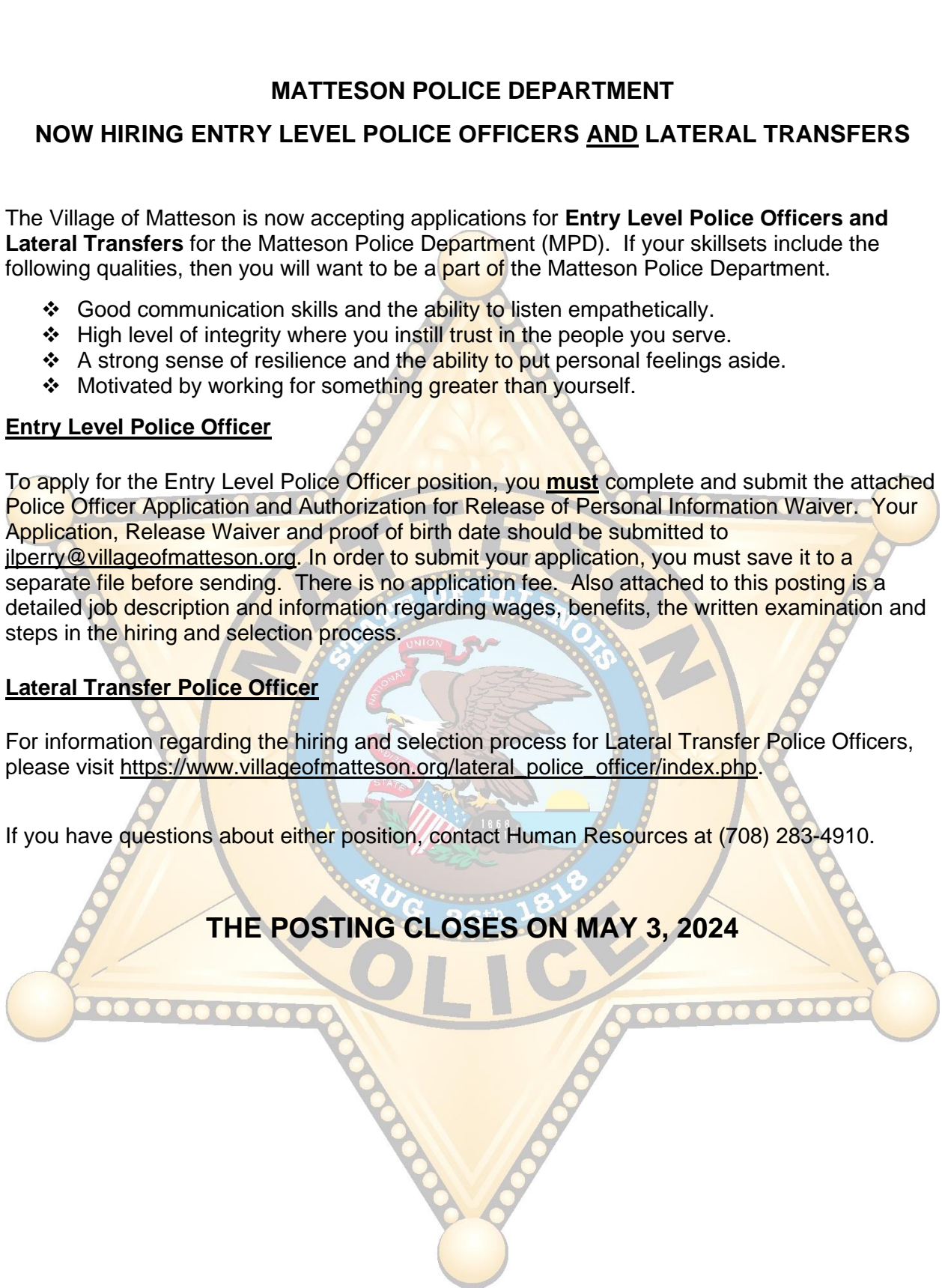
To apply for the Entry Level Police Officer position, you **must** complete and submit the attached Police Officer Application and Authorization for Release of Personal Information Waiver. Your Application, Release Waiver and proof of birth date should be submitted to jlperry@villageofmatteson.org. In order to submit your application, you must save it to a separate file before sending. There is no application fee. Also attached to this posting is a detailed job description and information regarding wages, benefits, the written examination and steps in the hiring and selection process.

Lateral Transfer Police Officer

For information regarding the hiring and selection process for Lateral Transfer Police Officers, please visit https://www.villageofmatteson.org/lateral_police_officer/index.php.

If you have questions about either position, contact Human Resources at (708) 283-4910.

THE POSTING CLOSES ON MAY 3, 2024



MATTESON POLICE DEPARTMENT

The Matteson Police Department (MPD) serves the community with a staff of forty-three (43) sworn officers and sixteen (16) civilian employees. The Police Administration oversees operations conducted by a Patrol Division, Investigations Division, Records Division, and a Crime Prevention/Community Policing Bureau. Members of the Investigations Division also participate with the South Suburban Major Crimes Task Force, an organization of Investigators from various agencies throughout the Chicago suburbs who, along with the Cook County Sheriff's Police and the Illinois State Police, combine resources to investigate crimes of violence. We handle everything from Financial Crimes, Drug Investigations, Burglaries, etc.

Members of the MPD also receive specialized training in various aspects of law enforcement with assignments including but not limited to:

✓ Tactical Officer/Plain Clothes	✓ S.S.E.R.T. (South Suburban Emergency Response Team)
✓ Bicycle Officer	✓ S.M.A.R.T. (Suburban Major Accident Reconstruction Team)
✓ Juvenile Officer	✓ S.R.O. (School Resource Officer)
✓ K-9 Officer	✓ F.T.O. (Field Training Officer)
✓ Evidence Technician	✓ Range Officer / Firearms Instructor

MINIMUM EMPLOYMENT REQUIREMENTS
ENTRY LEVEL POLICE OFFICERS

CITIZENSHIP: Must be a citizen of the United States.

AGE: must be 21 years of age and under 35 years of age at the time of application unless exempt by statute. Proof of birth date must be submitted at the time of application.

HEIGHT & WEIGHT: Must be comparable for overall size and body structure.

PHYSICAL CONDITIONS: Must demonstrate physical agility, muscular coordination, pass a rigid physical exam and drug test.

CHARACTER: Must be of good moral character and temperate habits. Extensive background check and psychological testing required for final applicants.

EDUCATION: Must have a High School diploma or G.E.D. at the time of application.

RESIDENCY: As detailed in Article XXV of the CBA, employees have 18 months from date of hire, and continuously thereafter, to obtain residency within the following Illinois counties: Cook, Lake, McHenry, Kane, DuPage, Will and Kankakee.

PEACE OFFICER WELLNESS EVALUATION REPORT TEST (POWER) TEST CARD

Must provide proof of a valid and current (within 6 months) POWER Test Card at the time of application. For test information contact:

- ★ NIPSTA <https://www.nipsta.org/202/POWER-Test>
- ★ Joliet Community College <https://www.jic.edu/about-jic/places-interest/power-testing>
- ★ Triton College <https://www.triton.edu/about/dept/academic/school-of-business-and-technology/criminal-justice-administration/power-registration-policy/>
- ★ Out of state candidates must have an equivalent POWER Test Card from your state.

WAGES & BENEFITS

WAGES

The beginning salary for Entry Level Police Officers is \$75,852.50. **Effective 5/1/2024, the salary will increase to \$78,128.08 (contract increase).**

HOLIDAYS AND PERSONAL DAYS

The Village recognizes nine (9) paid holidays and grants Police Officers 24 hours of paid personal time during each fiscal year.

SICK LEAVE - Officers receive 8 hours sick time per month.

VACATION

Officers with one (1) to four (4) years of service receive 80 hours of paid vacation and progress to a maximum of 200 hours with 20 or more years of service.

INSURANCE

The Village offers comprehensive health and dental insurance, vision insurance, life insurance coverage equal to one (1) times base salary, short-term disability, and a Section 125 plan for unreimbursed medical expenses.

PENSION PLAN

Officers participate in the Matteson Police Pension Plan and contribute 9.91% of their salary into the fund on a pre-tax basis. You must also contribute to Social Security at a total rate of 7.65%.

DEFERRED COMPENSATION PLANS (457) - Three (3) different deferred investment plans.

EMPLOYEE ASSISTANCE PROGRAM:

A confidential Employee/Member Assistance Program is offered to all full-time employees and families, at no cost to the employee. This program provides comprehensive evaluation, counseling and referral, and online access to services and resources.

UNIFORMS

The Village furnishes full initial uniforms and leathers. Thereafter, each Officer is allotted an annual uniform allowance of \$800. On and off duty, the Officer must purchase his/her weapons.

INCENTIVES

- **School Pay:** Additional compensation for college degrees: Associate's Degree (\$1,200); Bachelor's Degree (\$1,500); Master's Degree (\$1,800).
- **Law Enforcement Certification:** 1% of base pay for ILETSB certification and the satisfactory completion of on-going training programs to maintain the law enforcement certification by ILETSB.

POST 9/11 GI BILL BENEFITS

Newly hired officers that have military experience can use their Post 9/11 GI Bill benefits to be paid for on-the-job training through VA certified agencies (MPD is a certified agency).

METROPOLITAN ALLIANCE OF POLICE (MAP)

Matteson Police Officers and Sergeants are represented by the Metropolitan Alliance of Police (MAP) union. Our current contract expires April 30, 2026.

WRITTEN EXAMINATION AND HIRING/SELECTION PROCESS

PHASE 1

Written Examination: Written exams will be conducted at the Matteson Community Center on Saturday, May 11, 2024, at 9:00 am. Candidates must score 70 points or above on the written examination in order to move to Phase 2.

Below is the link to purchase a Candidate Preparation Manual and/or a Practice Test from CPS HR Consulting. These materials are optional but highly recommended. The link and access to the materials you purchase is valid until May 11, 2024

<https://crc.cpshr.us/default.aspx?ID=LAW204347>

Candidate Preparation Manuals - \$5

Includes detailed recommendations on important concepts, such as the most effective test-taking strategies and methods, specific information about CPS HR test forms, and what to expect on the day of the test administration. Also includes several practice questions covering each section of the test, along with helpful tools, like a sample answer sheet and template test instructions for candidates to prepare before the day of the test.

Practice Tests - \$15

Simulates full-length versions of CPS HR tests and have been designed to replicate the look and feel of test-day material. Contains practice items across the same sections contained in our test forms. When candidates have completed the online practice exam, they will receive a breakdown of their scores by section. (Candidates will not receive a list of the questions and answers.) In addition, candidates can re-take the exam one additional time at no cost.

For Technical Support contact:

CPS HR –CRC

crsupport@cpshr.us

(t) 916.471.3538

M-F 8am-5pm (PST)

POWER Test Card

- A valid and current (within 6 months) POWER Test Card must be submitted at the time of the written examination.
- If you are in the process of obtaining a current POWER Test Card, it must be submitted no later than at the oral interview (provided you receive a passing score on the written examination).

PHASE 2

Oral Interview: Candidates who successfully complete Phase 1 will be scheduled for a **group** oral interview (of five or fewer candidates). The interview will be conducted by an interview panel of people with substantial experience and expertise in law enforcement. Oral interviews will be conducted within two (2) weeks after the written examination. Candidates will be notified of the specific date, time, and location.

In-Depth Background Investigation: Candidates must be of good moral character and will be subject to a thorough background investigation including, but not limited to, police records check, credit check, work history, inquiries of neighbors and relatives, and other references.

Candidates may be eliminated from the process at any time based on information obtained from the background investigation. This includes, but is not limited to, information discovered about the candidate that would reflect negatively upon the Matteson Police Department if the candidate were hired. A conviction record may be considered on a case-by-case basis and will not necessarily disqualify a candidate. However, Illinois State law precludes appointment as a Police Officer with any felony conviction or any disqualifying conviction as set forth in 65ILCS 5/10-1-7(c).

Preference Points:

Education Preference – 5 points. *Candidate must have an Associate's Degree in Criminal Justice or Public Administration from an accredited Community or Junior College or a Bachelor's Degree in any field from an accredited College or University.*

Previously Certified as a Police Officer – 5 points.

Military Preference – 5 points. *Candidate must have served a minimum of 12 months on active duty in the service of the U.S. Military and has either been honorably discharged or, in lieu of an honorable discharge, is still serving in an active or inactive reserve status.*

Experience Preference – 2 points. *Awarded to candidates that participated in the Matteson Police Cadet program.*

There is a five (5) point maximum, as points are non-cumulative. The exception is preference points awarded to candidates that participated in the Matteson Cadet Explorer program.

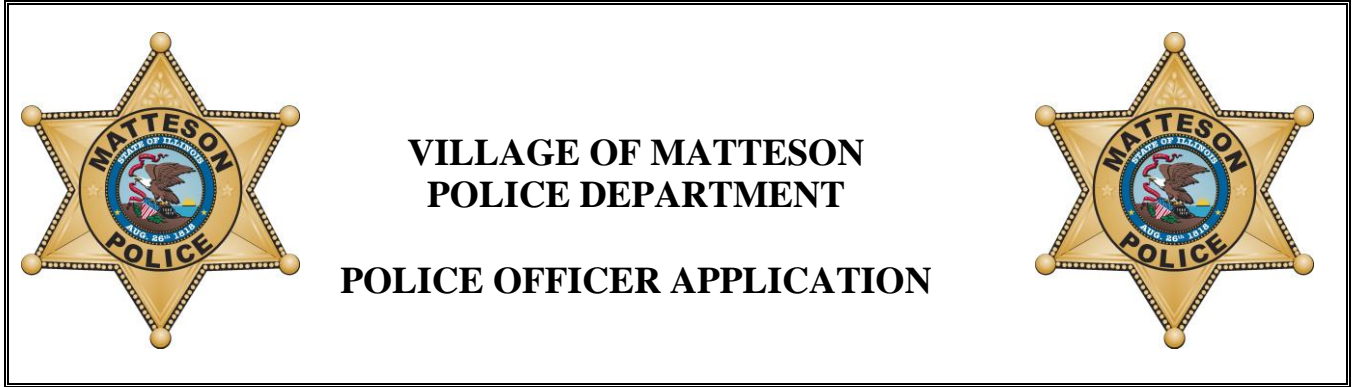
FINAL POLICE ELIGIBILITY REGISTER

Final Police Eligibility Register: Candidates who pass Phase 1 and 2 will be placed on the Final Police Eligibility Register and will be reviewed and approved by the Fire and Police Commission.

Physical, Drug Screen, and Psychological Evaluation: Candidates selected from the Final Police Eligibility Register must pass a physical examination, drug screen, and psychological evaluation. Final appointment is contingent upon passing all of these components.

Items to Follow

Police Officer Application
Authorization for Release of Personal Information Waiver
Police Officer Job Description



**VILLAGE OF MATTESON
POLICE DEPARTMENT
POLICE OFFICER APPLICATION**

A. APPLICANT IDENTIFICATION – Information provided in this section is used for identification purposes only.

Name: _____
Last
First
Middle

Address: _____
Number
Street

_____ City _____ State _____ Zip

Telephone Number: _____ Email Address: _____

Social Security Number: _____

Are you authorized to work in the United States on an unrestricted basis? _____ Yes _____ No

B. WORK HISTORY – Beginning with your present or most recent job, list all employment since the age 16, including part-time, temporary or seasonal employment. Include all periods of unemployment. Attach extra pages if necessary.

1. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

2. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

3. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

4. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

5. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

6. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

7. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

8. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

9. From: _____ To: _____ Employer: _____

Address: _____

Phone Number: _____

Job Title: _____

Duties: _____

Supervisor: _____ Name of co-worker: _____

Reason for leaving: _____

C. EDUCATIONAL HISTORY

<u>High School</u>	<u>City & State</u>	<u>Graduate?</u>	
		<u>Yes</u>	<u>No</u>
_____	_____	___	___
_____	_____	___	___
_____	_____	___	___
_____	_____	___	___

List in chronological order, beginning with your most recent college/university education:

College/University Attended _____

City & State: _____

Major/Minor: _____ Degree received, if any: _____

College/University Attended _____

City & State: _____

Major/Minor: _____ Degree received, if any: _____

College/University Attended _____

City & State: _____

Major/Minor: _____ Degree received, if any: _____

List other schools attended (Trade, Vocational, Business, etc.) ***in chronological order, beginning with your most recent.*** Give name and dates attended, course of study, certificate and any other pertinent information.

D. SPECIAL QUALIFICATIONS & SKILLS

List any special licenses you hold (such as Paramedic, Pilot, Radio Operator, Scuba, etc.), showing licensing authority, original date of issue, and date of expiration.

List any specialized machinery or equipment which you can operate.

If you are fluent in a foreign language, indicate in each area your level of fluency (Excellent, Good, Fair).

<u>Language</u>	<u>Reading</u>	<u>Speaking</u>	<u>Understanding</u>	<u>Writing</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Name _____ Residence Phone: _____

Home Address: _____ Business Phone: _____

City: _____ State: _____ Years known: _____

Business Address: _____ City: _____

State: _____

Name _____ Residence Phone: _____

Home Address: _____ Business Phone: _____

City: _____ State: _____ Years known: _____

Business Address: _____ City: _____

State: _____

F. MEMBERSHIP IN ORGANIZATIONS (Past and/or Present)

<u>Name & Address</u>	<u>Type (Social, Fraternal, Professional etc. Do not include any religious or ethnic affiliations.)</u>	<u>From</u>	<u>To</u>
_____	_____	_____	_____
_____	_____	_____	_____

G. PERSONAL DECLARATIONS

Have you ever made an application for employment with this or any other police agency? ___ Yes ___ No
If yes, give agency, date(s), and status of application.

Are there any incidents in your life or details not mentioned herein which may influence the Fire & Police Commission's evaluation of your suitability for employment as a POLICE OFFICER?

___ Yes ___ No If so, explain _____

H. BACKGROUND INFORMATION – Information provided in this section will only be used for background checks if you are to be offered a position and will not affect your status as an applicant in any manner.

Name: _____

Driver's license number: _____

Height: _____

Weight: _____

Color of eyes: _____

Color of hair: _____

Sex: _____

Race: _____

Date of birth: _____

Place of birth: _____
City County State

Have you ever been arrested, detained by police or summoned into court for anything other than traffic violations?

____ Yes ____ No If yes, complete the following:

<u>Offense Charged</u>	<u>Police Agency City & State</u>	<u>Date</u>	<u>Disposition of Case</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Do you have any religious or other beliefs which would prevent you from fully performing the duties of POLICE OFFICER? (See job description.)

____ Yes ____ No If yes, explain: _____

**FOR STATISTICAL PURPOSES ONLY:
PLEASE TELL US IN WHICH NEWSPAPER/WEBSITE YOU SAW THIS ADVERTISEMENT.**

I. FINANCIAL HISTORY

SOURCE OF INCOME

What is your present salary or wage? _____

Do you have income from any source other than your principal occupation? ___ Yes ___ No

If yes, how much? _____ How often? _____

The source? _____

Do you own any real estate? ___ Yes ___ No Value: \$ _____

Location: _____

Do you own any bonds, government or other? ___ Yes ___ No Value: \$ _____

Do you own any corporate stock? ___ Yes ___ No Value: \$ _____

Do you have a bank account? ___ Yes ___ No

Savings: Average Balance: \$ _____

Name and Address of Bank _____

Checking: Average Balance: \$ _____

Name and Address of Bank _____

J. FINANCIAL OBLIGATIONS

Give names and addresses of the individuals, companies, or others to whom you are indebted, and the extent of your debt. Include rent, mortgages, vehicle payments, charge accounts, credit cards, loans, child support payments and other debts and payments. Include account numbers where applicable. If you need additional space, attach a separate sheet of paper.

<u>Type</u>	<u>Name & Address of Creditor</u>	<u>Reason for debt or item Purchased</u>	<u>Account Number</u>	<u>Total Balance</u>	<u>Monthly Payment</u>
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

K. MILITARY RECORD

Have you served in the U.S. Armed Forces? ____ Yes ____ No

Date of Service: From: _____ To: _____ Branch of Service: _____

Unit Designation: _____ Military Service Number: _____

Highest Rank Held: _____

Type of Discharge: _____

Were you ever disciplined while in the Military Service (include court martial, captain's masts, company punishments, etc.)? ____ Yes ____ No

<u>Charge</u>	<u>Agency</u>	<u>Date</u>	<u>Disposition</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

L. RESIDENCE – List **ALL** addresses where you have lived during the past ten years, beginning with present address. List date by month and year. Attach extra page if necessary.

From	To	Address
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

M. TRAFFIC RECORD

Has your driver's license ever been suspended or revoked? ___ Yes ___ No If yes, give dates, locations and reasons.

List to the best of your memory all traffic citations you have received, excluding parking tickets.

<u>Month & Year</u>	<u>Charge</u>	<u>City & State</u>	<u>Disposition</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Describe in a brief narrative any traffic accidents in which you have been involved, giving approximate dates and locations.

I hereby certify that there are no willful misrepresentations, omissions, or falsifications in the foregoing statements and answers to questions. I am fully aware that any such willful misrepresentations, omissions, or falsifications may be grounds for immediate rejection or termination of employment.

Signature of Applicant

Date



Authorization for Release of Personal Information Waiver

I, , do hereby authorize a review of and full disclosure of all the records concerning myself to any duly authorized agent of the Matteson Police Department, whether the said records are of a public, private or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of all the records of any educational institutions I have attended or been associated with; financial and/or credit institutions of any type, including records of: loans of any type; checking accounts of any type; savings accounts of any type; credit reports and the records of commercial or retail credit agencies (including credit reports and/or ratings); and any other financial statements or records, wherever filed or stored; records relating to any medical and/or psychiatric treatment and/or consultation, including records of: hospitals; clinics; private practitioners; and the US Veteran's administration; employment and pre-employment records and personnel files, including: background reports; efficiency ratings; and records relating to any complaints or grievances filed by or against me; and the records and recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have an interest.

This release constitutes my consent to the release of any information of records bearing my personal history to duly authorized representatives of the Matteson Police Department.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the Matteson Police Department. I also certify that any person(s) who may furnish such information concerning me shall not be held legally accountable in any manner for giving this information; and I do hereby release any and all said person(s) from any and all liability which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature. I have read and fully understand the contents and meaning of this "Authorization for Release of Personal Information Waiver." This waiver is valid for a period of three (3) years from the date executed.

Print Your FULL Name (Include Maiden Name)

Date of Birth

Address

Social Security Number

City, State, Zip

Phone Number (Including Area Code)

Sign Your FULL Name

Date

VILLAGE OF MATTESON
POSITION DESCRIPTION

Class Title: Police Officer
Department: Police
Status: Non-Exempt

GENERAL PURPOSE

Performs police patrol, investigation, traffic regulation, and related law enforcement activities.

SUPERVISION RECEIVED:

Works under the general supervision of a Police Sergeant.

SUPERVISION EXERCISED

None

ESSENTIAL DUTIES AND RESPONSIBILITIES

Work rotating shifts. Patrol Village streets, parks commercial and residential areas, preserve the peace and enforce the law. Controls vehicular traffic, prevent or detect and investigate misconduct involving misdemeanors, felonies and other law violations and to otherwise serve and protect.

Works an assigned shift using own judgment in deciding course of action being expected to handle difficult and emergency situations without assistance.

Maintain normal availability by radio or telephone for consultation on major emergencies or precedent.

Carries out duties in conformance with Federal, State, County, and Municipal Ordinances.

Responds to emergency radio calls and investigates accidents such as traffic crashes, robberies, civil disturbances, domestic disputes, fights, drunkenness, missing children, prowlers, abuse of drugs, etc. Takes appropriate law enforcement action.

Interview suspects, witnesses and drivers. Protects crime scenes and preserves evidence. Conducts follow-up investigations of crimes committed during assigned shift. Seeks out and questions victim, witnesses and suspects. Develops leads and tips. Searches scene of crimes for clues. Analyzes and evaluates evidence and arrests offenders. Prepares cases for giving testimony and testifies in court proceedings.

Undertakes community-oriented police work, and assists citizens with such matters as locked or stalled vehicles, crime prevention, traffic safety, etc.

Coordinates activities with other officers or other Village departments as needed, exchanges information with officers in other law enforcement agencies, and obtains advice from the Village Attorney, Court Administrator, and Municipal Prosecutor's Office regarding cases, policies and procedures, as needed and assigned.

Maintains contact with police supervisory personnel to coordinate investigative activities, provide mutual assistance during emergency situations and provides general information about Department activities.

PERIPHERAL DUTIES

Maintains departmental equipment, supplies and facilities.

Maintains contact with general public, court officials, and other Village officials in the performance of police operating activities.

Serves as a member of various employee committees.

MINIMUM QUALIFICATIONS

Entry Level

General:

- (a) Must be 21 years or older at the time of employment;
- (b) Must possess a valid State driver's license without record of suspension or revocation in any State;
- (c) Maintain ability to meet Department's physical standards;
- (d) Felony convictions and disqualifying criminal histories are not allowed;
- (e) U.S. citizen;
- (f) Good moral character and of temperate and industrious habits
- (g) Ability to graduate 400-hour basic Illinois Law Enforcement Training
- (h) Ability to pass 18-week Field Training program.

Education and Experience:

- (a) High school diploma or equivalent.

Necessary Knowledge

- (a) Maintain knowledge of modern law enforcement principles, procedures, techniques, and equipment;
- (b) Some skill in operating the tools and equipment listed below; maintain proficient skill levels;

- (c) Ability to learn the applicable laws, ordinances, and department rules and regulations; ability to perform work requiring good physical condition; ability to communicate effectively orally and in writing; ability to establish and maintain effective working relationships with subordinates, peers and supervisors; ability to exercise sound judgment in evaluating situations and in making decision; ability to follow verbal and written instructions; ability to meet the special requirements listed below; ability to learn the Village's geography.

SELECTION GUIDELINES:

Formal application; review of education and experience; appropriate civil service commission testing including written and physical agility test; oral interview; background check; polygraph examination; psychological examination; final selection.

TOOLS AND EQUIPMENT USED

Police vehicle, police radio, radar gun, handgun and other weapons as required, baton, handcuffs and other weapons as required; breathalyzer, first aid equipment, computers, mobile data terminals (MDTs), Taser.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or listen. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

The employee must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee occasionally works near moving mechanical parts; in high, precarious places; and with explosives and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and vibration.

The noise level in the work environment is usually moderate.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work that is similar, related or a logical assignment to the position.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.